

September 19, 1990
SS/pb labord22

Introduced by: Ron Sims

Proposed No.: 90-748

9651

ORDINANCE NO. _____

AN ORDINANCE establishing a Labor Policy
Committee; adding new sections to K.C.C.
3.16.

PREAMBLE:

In 1969, in accordance with the newly-approved charter for King County, the county council approved an ordinance providing for collective bargaining with county employees and designating the County executive as the bargaining agent of the county. Since that time, as the number of county employees and the number of collective bargaining units has grown, the impact of the collective bargaining process on the structure and operation of King County government has grown increasingly more complex. The county council, in accordance with Section 890 of the Charter and the provisions of K.C.C. 3.16 and RCW 41.56, seeks a clear role in establishing policy guidelines for the purposes of labor contract negotiations while recognizing the county executive's role as bargaining agent for the county.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. There is added to K.C.C. 3.16 a new section to read as follows:

There is established a Labor Policy Committee consisting of: the county executive; the director of the office of financial management; the manager of the personnel division, or the manager of the its successor; and three members of the county council, appointed annually by the council chair. Five members of the Labor Policy Committee shall have voting privileges. The manager of the personnel division shall be a nonvoting member of the committee. The personnel manager shall be the primary person responsible for convening meetings of the committee on the following schedules for the following purposes:

A. No later than February of each year, the committee shall meet to review the schedule of collective bargaining agreements to be negotiated in the upcoming year and establish policy recommendations for contract negotiations related to wages, hours and working conditions. The policy recommendations shall

1 be established only upon an affirmative vote of a majority of
2 the voting members of the committee.

3 B. Following the establishment of policy recommendations,
4 the committee shall meet on a quarterly basis to review the
5 progress of the contract negotiations.

6 C. On an as-needed basis, the personnel manager shall
7 convene special meetings of the committee in particular cases
8 in which h/she is proposing an amendment to any of the
9 committee-established policy recommendations. In these cases,
10 the personnel manager shall provide justification for the
11 proposed amendment for the committee's review. The amendment
12 shall be established only upon an affirmative vote of a
13 majority of the voting members of the committee.

14 In addition, any member of the committee may convene a
15 special meeting when he/she deems it necessary to discuss
16 critical labor policy issues.

17 SECTION 2. There is added to K.C.C. 3.16 a new section to
18 read as follows:

19 For the purpose of maintaining an effective collective
20 bargaining process, members of the labor policy committee and
21 their staff should maintain as confidential any labor policy
22 recommendations made by the committee. The committee shall
23 develop guidelines to assist its members and staff in
24 accomplishing such confidentiality.

25 INTRODUCED AND READ for the first time this 20th day
26 of August, 1990.

27 PASSED this 1st day of October, 1990.

28 KING COUNTY COUNCIL
29 KING COUNTY, WASHINGTON
30 Lois North
31 Chair
32

ATTEST:

33 ACTING Dorothy M. Owens
34 DEPUTY Clerk of the Council

35 APPROVED this 11th day of October, 1990.

36 Jim Hill
37 King County Executive